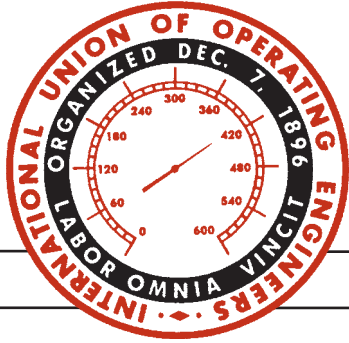

INTERNATIONAL UNION OF OPERATING ENGINEERS



Local 181

NEWS

A publication of information for all members

Vol. 45 No. 1

December 2014 - September 2015

BUSINESS MANAGER'S REPORT

By HOWARD T. HUGHES



I am pleased to report that work has continued to increase all across Local 181's jurisdiction this year. It appears that 2015 will have more work hours than in previous years. All District Offices have been extremely busy.

This year we negotiated and ratified six major agreements – Indiana Highway, Heavy & Railroad, Indiana Building,

Kentucky Individual Building, Central Kentucky Building, Kentucky Heavy-Highway, and West Kentucky Building. All of the newly negotiated agreements are for three year terms with improvements made in contract language and a 3% or above increase in wages.

The infrastructure all across America continues to crumble; one-third of roads are in poor condition and one in nine bridges are structurally deficient. Congress has been passing short-term extension to the current highway bill over the last several years. A fully funded, long-term highway bill would provide the capital to repair and rebuild our infrastructure. A long-term highway bill would help provide jobs for several years for our members. Please remember to hold congress accountable to do their job for the American people.

This November there are only three states in the nation that will have a Gubernatorial Election and Kentucky is one of those three. The Kentucky governor's race will be between Jack Conway and Matt Bevin. Jack Conway has committed to labor to oppose any Right-to-Work legislation and any repeal

of prevailing wages. Matt Bevin's number one priority is to enact Right-to-Work for Kentucky. This year's election is very important to the working families in Kentucky. There is a list of endorsed candidates by your Executive Board later in this issue. Please look at the issues vital to our livelihood before you make your choice how you will vote.

The Local 181 Treasure, Health & Welfare Fund, and Apprenticeship & Training Fund all remain financially sound. The Health & Welfare Fund Trustees have implemented some improvements to your benefits effective January 1, 2016. The announcements were mailed to the members from the Health & Welfare Trust Fund the first week of October. If you did not receive the announcements please contact the Health & Welfare office.

The staff of the Apprenticeship & Training Program at both sites have been very busy this year and at the present we have 176 active apprentices. The construction of a new classroom at the Boston site is scheduled for completion by mid-January 2016. The new facility will be two stories and will provide much needed room for training classes for our apprentices and journeymen. I encourage everyone to use our training facilities to improve and broaden their skills to be more employable.

The 2015 Local 181 Family Picnic that was held at Huber Orchard and Winery in Starlight, Indiana was well attended by the members and their families; we hope to see you there next year.

The holiday season will soon be approaching and I would like to take this opportunity to wish each and every one of you a Happy Thanksgiving, Merry Christmas, and Happy New Year.

In closing, I would like to thank the members for the courtesies and consideration shown to me and our staff. If I can be of assistance, please feel free to stop by the Henderson office or give me a call at 270-826-2704. ♦

B. A.'S Work Reports

DISTRICT 1, HENDERSON, KY



Philip Moore
Rec. Corr. Secretary/
District Representative



Mark Scott
Business Agent

The work in District One has been good this summer despite all the rain we have had and looks to be good throughout the fall season. At the time of this writing we have numerous jobs throughout District One.

In Henderson County, State Group has just finished a nice project at Century Aluminum in Sebree. Deig Brothers has a utility project on the west end of Henderson.

In Hopkins County, Parkway Construction is finishing up on the I-69 & Pennyriple Parkway project and has several

operators at the Mortans Gap Exit on the Pennyriple Parkway scheduled to be finished next year. Hazex Construction has a project on College Drive in Madisonville with several operators. Enerfab and Conveyor Specialties Inc. have projects at the Carhart plant in Hanson. In Daviess County in Owensboro, Danco has started the second phase at the Roosevelt House.

In Hancock County the work has slowed down compared to what it has been for the last four years. Walsh at the Cannelton Hydro Dam is still working a few operators and there is some work at Domtar and the new expansion at Aleris Aluminum as well.

In Muhlenberg County TVA at Paradise has a tremendous amount of work. Kiewit Power the General Contractor for the Natural Gas Combined Cycle Plant has a large number of operators working and Kiewit has several sub-contractors working for them as well. These sub-contractors are National Steel Erection, Marley Cooling Tower, Johnson Contracting, and Burkhalter. G-UB-MK was awarded as the General Contractor for the Auxiliary Boiler at TVA. This project is scheduled to be finished in approximately 12 months. Currently Berkel & Company is working a few operators on foundation work. Trans Ash at TVA is working a good number of operators at the present time. They have picked up a couple more jobs in addition to their current project, so their work continues to look good. PPMI has picked up a small project in Central City.

The work in Warren County is going strong. A 600 million dollar expansion is starting at the Corvette Plant in Bowling Green. Several contractors are performing work on a new paint booth at this facility. The project is expected to take up to two years to complete.

In Monroe County we picked up a small project with Big Inch I Summer Shade for

Spectra Energy Pumping Station. This project should be completed by the time you receive this newsletter.

W.B. Koester has picked up a small project at D.B. Wilson Power Plant in Ohio County. Rogers Group, JH Rudolph, and Charbon Contracting have a number of jobs at various locations throughout District One.

All Locals, as well as Local 181, are in need of NCCCCO operators. So please use our training sites to learn new skills or refresh some old ones. This is the best tool we have for our contractors to have a step above the non-union work force. We also want to encourage each member to update his or her skills list and all certifications, as well to keeping your drug card current.

We want to remind you that our monthly District meetings are held in Henderson at the Headquarters office on the first Tuesday of the month at 7:30 p.m. and at the Bowling Green office on the second Tuesday of the month at 7:30 p.m. If we can be of any assistance, please give us a call at 270-826-2704.

In closing, District One wants to encourage each member to get out and vote this November. We can't begin to tell you the importance of putting labor friendly candidates in office. ♦



Midwest Steel at the Aleris expansion in Hancock Co. Kentucky



Kiewit Power at TVA Combined Cycle Plant.

General Membership Meeting

Saturday, December 12, 2015

10:00 a.m. Henderson Time

Meeting will be held at:

700 N. Elm Street • Henderson, KY 42420

at the Local 181 Headquarters

DISTRICT 2, EVANSVILLE, IN



Tom Litkenhus
President
District Representative



Tom Vukovich
Business Agent



Greg Stevenson
Business Agent



John Hodges
Business Agent

The Labor Day Picnic in Princeton, Indiana was a huge success this year with well over 300 people in attendance. Hopefully we will be involved with the Labor Day Parade next year.

Work in District Two has been good this year and appears it will continue on as we go into next year.

Even with the completion of I-69, the Highway work has continued with numerous smaller projects.

American Contracting has a bridge deck replacement on Highway 37 in Lawrence County with two operators. Crider and Crider is building a new access road for the Industrial Park in Bedford with five operators at this time. Ragle has two bridge deck replacements in Martin County on Highway 450 near Trinity Springs and Highway 50/150 east of Loogootee. Cal Car has the next section of Highway 150 through Paoli with Knies doing the prep work. Cal Car is also the low bidder on the Storm and Wastewater Sewer Project in Paoli with Milestone as a subcontractor.

The highway work on Highway 41 continues with extended turning lanes and asphalt rehab with Deig Brothers and E. & B. Paving. E. & B. has six paving crews working in the District Two area. J. H. Rudolph has several paving crews working in District Two and other locations in Local 181's jurisdiction. Rudolph picked up a project with Local 181 and Local 841 on SR 257 from Otwell to Washington. This is an 8 million dollar job and should continue through 2016.

In Spencer County we have American Contracting and Hydro Tech doing a bridge rehab on SR 245 with seven to nine operators at that project.

Turner Contracting is removing overburden at Lehigh in Mitchell, Indiana with 10 operators. Lutgring Brothers are removing overburden at Cape Sandy with 10 Operators so far.



Sterett Crane at the Westside Wastewater Treatment Plant in Evansville, IN.

At the G.M. Foundry, Aristeo is working on a new die cast project with three operators. McIntyre Brothers has five operators building a water treatment plant, and Severson Environmental is performing Hazmat work with four operators at this time. This job will pick up as we get closer to winter.

Huelsman-Sweeney is doing new construction at Lehigh with two or three operators. Tri-County has various jobs in Bedford including the Court House. Infrastructure Systems has a new waterline job in Spencer, Perry and Dubois counties.

At the AEP Power Plant in Rockport, Indiana we have Bowen Engineering, Ragle Inc., Skanska and UCCI gearing up for the upcoming scrubber project. Miller Brothers is working on ash cells with 25-30 operators.

Blankenberger Brothers is working on a sewer project at Rockport with five operators.

In Warrick County Sterling Boiler is performing work at Culley Station with four operators. At AGC we have State Group, Sterling Boiler and Skanska with eight or nine operators. Blankenberger and Snyder Boring are still at the Epworth Road Project with 11 operators.

In Vanderburgh County we finally broke ground at the Downtown Hotel Project doing the underground demolition with over ten operators. JBI is doing work at various locations in Evansville and parts of Kentucky with nine or ten operators. Blankenberger has been at the First Avenue Wal-Mart project for several months with five operators. W. B. Koester has been doing the underground and raising the elevation of the Meijer building site. Many other contractors will be working at this site.

Skanska has approximately 30 operators at Sabic and ten operators at the Co-Gen Plant at Mt. Vernon. Enerfab has started the outage at Duke Energy with approximately 20 operators when the job peaks.

Sterling Boiler has a big outage coming at A. B. Brown. Sterling also has work at Duke Energy and I P & L.

Kiewit has a completion date of March 31, 2016 at I P & L. At this time they are down to ten operators. Kiewit will pick up this winter for outage work.

Bowen Engineering has several jobs in District Two. Their biggest project is at I P & L. They should peak this winter with 23 operators. Their job will last well into 2017. Berkel is auger casting for Bowen with several drills and operators at I P & L.

Pullman Power has a stack relining job at Duke Energy with six operators. We look forward to a near new record year for District Two.

In closing we would like to remind everyone that the National Election is coming up in November. Get registered and vote. It is for your future and ability to make a good living.

If we can be of assistance, stop by the office or call 812-474-1811. ♦



Local 181 members at the Cape Sandy stripping project.



Local 181 members manning the rigs at IP&L in Petersburg, IN.

DISTRICT 3, LOUISVILLE, KY



William Deaton
Treasurer
District Representative



Paul Novak
Business Agent



John Flanagan
Business Agent

District Three has been extremely blessed with an abundance of ongoing Highway and Building projects throughout the District. The record-setting amount of spring rainfall slowed the start of several projects that are currently underway.

E&B Paving has started resurface work on the I-65 corridor from Scottsburg to Henryville, working with L.L. Brown on three county-road bridge replacements that go over I-65. They also have a bridge replacement in Jennings County and new construction over the Muscatatuck River between Jackson and Washington Counties. The Paving Division has multiple ongoing projects in both Kentucky and Indiana.

Milestone has several ongoing road improvement projects in Columbus, Indiana, that consist of asphalt and sidewalk replacement. They were also awarded the new Chevrolet dealership in Columbus for site-development and storm drainage, with Dunlap to construct the buildings. In Madison, Milestone is near completion of installing a roundabout at the intersection of highways 421 and 56.

Dave O'Mara Construction crews are in the final stages of street improvements in downtown North Vernon as well as in Columbus. They were awarded the final section of the Hwy 50 bypass, consisting of 3.8 miles of road construction. Dave O'Mara has subcontracted Gradex to move 500,000

yards of material. Dave O'Mara will do all the work for the two bridges on the project.

Bowen Engineering is nearing completion of installing five new generators at Tanners Creek Gas Plant, with Gibbco continuing work on the ash ponds. Also, Padgett Crane has a few tilt-up panel jobs in southern Indiana, and continue working at Lubrizol and Clariant Chemical. Lykins has a 13-mile waterline job in Jackson County and Beaty Construction picked up 400 feet of MSE wall and tieback work in Rising Sun, Indiana on the Ohio River.

The East End Bridge has made great progress this summer. Bloomsdale Excavating is nearing completion of grade and drain on the Indiana side. Milestone has most of the mainline I-265 paved, with the exit ramps and shoulders to soon follow. Walsh-Vinci will continue excavation and bridge construction on the Kentucky side throughout the winter.

Work at Ford KTP is still ongoing with John E. Green, F.M. Sylvan, and Ward Engineering doing miscellaneous piping work. Other Ford KTP projects include the new paint shop awarded to Durr Construction. Automated Systems, Inc., is installing the robot upgrades. Walbridge Tooling is testing new body shop equipment. Midwest Steel has various miscellaneous steel projects inside the plant. Abel Construction has various concrete and excavating projects. Lesco continues the line maintenance. Ford recently announced another 280,000 square foot addition coming in the near future.

Other ongoing work in District 3 includes the following: Sullivan & Cozart's work on the downtown Louisville parking garage. This project is running on schedule



The downtown bridge project in Louisville, Kentucky.



Walsh-Vinci on the East End Bridge project.

with only one floor to go. Whittenberg Construction is working at North American Stainless on a building addition in Carroll County, the student housing at University of Louisville, and nearing completion at A-Loft Apartments. Huelsman & Sweeney continues erecting the main brew processing structure at Diageo Distillery with crane assistance from Padgett and Bower. Shain Steel is doing steel erection on the new Ft. Knox Elementary as well as an addition at North Hardin High School in Elizabethtown.

Regarding the downtown bridge project in Louisville, Walsh Construction and Milestone are pushing hard to meet a promised December 10 deadline to move traffic onto the bridge so they can rehab the old Kennedy Bridge.

In closing, I would like to remind everyone to get out and vote in the upcoming election for candidates who support Organized Labor on a state and local level. We need to educate ourselves on how the people we vote for use their abilities to serve working people and their families. ♦

DISTRICT 4, LEXINGTON, KY



David Gray
Vice President
District Representative

The work season took a while to get started in District Four this year.

The work at Bluegrass Army Depot in Richmond is in the final stages. Bechtel should be finished in October.

There is a small crew of Operators at the Meldahl Dam Hydroelectric project in Bracken County. After fighting high water Aquarius Marine is back at Lock 8 on the Kentucky River in Jessamine County.

The work at the Toyota Plant in Georgetown is continuing to be performed under a Project Labor Agreement with several contractors. The National Building Trades and Toyota have extended the PLA to all new work at TMMK. Toyota has proposed several projects to come in the next few years. Toyota and several contractors have



Fisher Contracting moving dirt at Toyota in Georgetown, Kentucky



Welded Pipeline take up and relay in Madison County, Kentucky

started requiring 10-hour OSHA certification for all craftsmen. Furthermore, Toyota requires that the certification be within the last three years.

Even though highway work has been sparse this season in District Four, the Allen Co. has a few highway projects. They are also moving some fly ash at the KU Powerhouse in Clark County as well as a shopping complex site prep project in Fayette County. Hi-View has gotten a late start at Paint Lick on Hwy 52, due to a gas line relocation. W. L. Harper is finishing up a project on Hwy 60 in Frankfort. Also, the Kentucky Department of Transportation has

proposed some good projects to be let in the near future.

Welded Pipeline came into Madison County and did a take up and re-lay on about 9,000 feet of 36" line. Local 181 has scheduled two Pipeline Steward classes with the International Pipeline Department. These classes will be in the Lexington office on January 14th and 15th with a limit of 15 members per class. If you are interested please give me a call to get on the attendance list.

The election of Kentucky's next Governor is of critical importance to Local 181 members and their families. I know that voting is a personal decision, but please take a look at the candidates and make your decision on what is best for you and your family. Local 181 members need to support and vote for candidates that oppose Right-to-Work legislation and also oppose the elimination of Prevailing Wage protections. A strong and vibrant middle class is crucial to keep Kentucky moving forward.

We had a great turnout at District Four's Labor Day picnic held at Ft. Boonesborough State Park. Good food and fellowship was enjoyed by all in attendance. Make plans now to be with us on Labor Day 2016.

Make sure that you keep all your certifications up to date. Take advantage of our training sites to upgrade your skills. A skilled workforce is our edge over the unorganized worker.

In closing we want to encourage all Members to attend our District meetings held at 7:00 P.M. at the Lexington Office located at 121 Cherrybark Drive in Lexington, KY on the first Tuesday of each month except in June and December. If we can be of any assistance please stop by or call us at 859-278-8458. ♦



Labor Day Picnic at Fort Boonesborough

DISTRICT 5, PADUCAH, KY



Andy Dawes
Financial Secretary
District Representative



Mike Haynes
Business Agent

The Labor Day Parade and Local 181 picnic in Paducah was a huge success. Thanks to all who came and assisted us at both events. Without your help, it would not be possible.

The work in District Five continues to be good. The Olmsted Project is going strong after a slow start due to rain and high water; there are approximately 240 operators on site from Locals 181 & 318. Morsey, Enerfab, D.K. Construction, CESA, Travis and Bass have several operators working in Calvert City plants on maintenance and capital projects. Smithland Hydro is slowing down with approximately 70 operators on-site. Work at Kentucky Dam locks is slowing down as the 1st phase comes to a close with hopes that Phase 2 will begin soon. Smith Contracting, LLC has had another busy year with paving, bridge and road work in the District Five area. Work on the 68/80 bridge in Aurora, Kentucky is in full force with approximately 40 Operators on-site working 7 – 12's in two shifts.

The work in District five is expected to remain strong this year and next. We strongly encourage all members to take advantage of the training sites in the winter months to upgrade skills and obtain



Luhr Bros. working on the channel construction at the Smithland Hydro Dam.

certifications as contractors are requesting them more each year.

Remember to attend your District meetings held on the first Tuesday of each month (except June and December); meetings are held at the AFL-CIO Building located at 1202 S. Fourth Street, Paducah, KY at 7:30 p.m.

In closing, if we can be of assistance to any member, do not hesitate to call our office at (270) 443-7766. ♦



Morsey Constructors and Barnard Construction at the Smithland Hydro Dam.

DISTRICT 6, ASHLAND, KY



Dale Tabor
District Representative



Ricky Lewis
Business Agent

Work in District Six has been holding its own this summer. However, new jobs have been very slow in developing for the fall and winter seasons.

By the time you receive the newsletter, the MAP turnaround project should have begun on October 5th. Two 7-10 hour shifts are scheduled for 38 days utilizing 80 or more operators. Most of the civil work will slow down during the 38 day period, but we hope it will pick back up after the turnaround



2015 Catlettsburg Labor Day Parade.

is completed. Marathon has said they expect four small turnarounds next year. Therefore, civil work will be slow at times but steady throughout the year.

The AEP Big Sandy Plant shutdown is scheduled to start in November of 2015 and run through April 2016. At this time, the shutdown is set for two 40-hour shifts. The work should begin in October and end in June of 2016. During peak operation, approximately 30 operators will be needed.

AK Steel will continue to have several small short term shutdowns requiring several operators. There are rumors of a 30 day shutdown coming but nothing definite at this time.

Calgon has been having several outages this year. Since a 181 member is on site as Bull Steward, we hope to see improvements on the jobsite.

Kokosing has finished with Job 1 in Pike County and has approximately a year remaining on Job 2. The Hi-View project in Pike County also has approximately a year left. The project is going very well. The Hi-View job in Floyd County is winding down but has been a very good job for 181 members. Both companies are bidding on new projects and we wish them the best of luck.

The Ironton Russell Bridge is on schedule and should finish next year. We are very proud of our members for working so well with Local 18. As well as our members have accomplished bringing another job in on time.

We have several small projects in our area with 2-5 operators. Maxim, All Crane, Berkel, McKinney Drilling and various other contractors are getting their share of work in

Pike, Floyd, Lawrence, Boyd, and Greenup Counties. It is obvious our prevailing wage scale is helping us to get new work in our district.

As most of you know Local 181 has been on strike with Marquis Terminal. We appreciate all the members who have helped with the strike and are proud of their determination to stand for a fair contract and wage.

Our stationary contractors Stein, Vesuvius, and Carter County are all doing well at this time and work is holding steady.

District six would also like to say thank you to everyone that attended and helped to make the Catlettsburg Labor Day Parade a great success!

In closing make sure you update your record, give us a call at 606-833-0005. We are here to help you with your questions and concerns.

Local 181 members picketing Marquis Terminal.



APPRENTICESHIP & TRAINING



Rick Grider
Training Administrator



James Welp
Lynnville Site Manager



Mike Embry
Boston Site Manager

The training schedule through May 2016 is included in this newsletter. Please take advantage of all the classes that we have to offer at both sites. Ivy Tech classes are available at both sites to earn your degree. Call today to reserve your spot.

We are very pleased to announce that we have graduated our first Ivy Tech students! Each of these journeypersons took advantage of our classes during our 2014-15 training season. Our heartfelt congratulations goes out to: Todd Barnes, Angela Higgins, Dorleskia Maikranz, Adam Meunier and Christopher Money. A few participated in the graduation ceremonies and walked with their graduating class to receive their college diploma. Hats off to you, Graduates, and congratulations; all your hard work has paid off!

Several of our contractors, including pipeline work, are requiring OSHA-10 within a 3-year period. Therefore, if your OSHA-10 is over 3 years old, they will not accept it. We offering an OSHA-30 class in January that will be added to the training schedule when finalized. Many contractors require this for supervisory positions.

Congratulations to our 2014-15 training contest winners! From Boston, in the journeyperson division the winner is Ray Otey. The runner-up is Linda Jill Dupoyster. The apprentice division winner from Boston is Michael Abbott. The runner-up is Zachary Capps. From Lynnville, in the journeyperson division the winner is Christopher Money.

The runner-up is Greg Render. The apprentice division winner from Lynnville is Dustin Levi Woolems and the runner-up is Douglas Duncan. The winners will receive a Local 181 hooded jacket with his/her name embroidered. Thank you for all your hard work!

Training at the Boston site has been pretty steady since the last newsletter. Work this year has been very good, and with good work means more apprentices. The apprentice program has seen a lot of growth over the last few years with apprentices and journeymen alike taking advantage of the training sites to brush up on skills or learn new ones.

This is the time of year when training at the sites really begins to increase. Our schedule is also available on the Local's website (www.iuolocal181.org). If anyone is interested in any of the classes, call the site and get your name on the list. Our mandatory apprentice classes will begin at the first of the year, and we expect this to be a very busy training season. We will be the host at both sites for the International Pipeline classes this year. Pipeline training at Boston will include Side Boom, Excavator and Angle Dozer classes. Pipeline training

at Lynnville will include a Hydro Excavation class.

If you are on a job with an apprentice, help them out in any way possible. Remember they are our future.

Training at the Lynnville site has remained steady. With a new schedule out, we anticipate another rewarding training season. Our indoor training facility continues to be a priceless asset during wet and rainy periods. No matter what weather conditions exist, members can learn new skills or hone old ones any day of the week.

We have held new apprentice orientations this year and have one more remaining. Some of our ranked applicants have already gone to work. Hopefully, with on-the-job experience and training at

the training site, these “newbies” will be helped to become great union members. With the amount of work occurring around the local, the two training sites have stayed very busy. We have also had several new people to evaluate from all over the Local’s jurisdiction.

An NCCCO Written Test is being offered November 21, 2015 at the Lynnville site with the written prep scheduled November 13 & 14, 2015. This is part of our ongoing effort to continue working hard for the members. NCCCO, along with other certifications, are becoming needed more every day.

In case members know of anyone interested in getting started in the apprentice program there are a few things that they will need to do. First, complete an application that you can receive at any of the district

offices or the two training sites and must be picked up by the person applying for the program. After they have completed the application and gathered all the information needed, the application packet is held until the committee sees the need for more apprentices, which is usually held in spring/summer months of the year.

In closing, keep your certifications, drug cards, TWIC cards, BOP, etc. up to date. Remember, your skills are what makes your paycheck. If you need to recertify on something, visit the Lynnville or Boston site, and we will help get that taken care of. If you have any questions or concerns, please feel free to contact the Lynnville Training Site at 812-922-5541 or the Boston Training Site at 502-833-2358. Our office is open Monday – Friday 7:00 a.m.– 3:30 p.m. ♦

HEALTH & WELFARE NEWS



Linda Minton
Administrator

I hope this article finds you in good health and enjoying the beautiful fall weather. As 2016 approaches, we want to make sure everyone is aware of changes to the Plan and remind you that this is the time of year the Fund Office sends out lots of notices. The notices are usually included with your monthly status report; however, they may be sent separately at times. Please take a moment to read about the information in the notices; they contain helpful information about your benefits.

Health Reimbursement Account (HRA)

Effective with January 2015 work hours, the Health Reimbursement Account allocation was increased from \$0.50 to \$0.75 for each work hour credited. Participants eligible for coverage will have a credit of \$.75 for each credited hour worked placed in their HRA. Please remember you must be eligible with our Health and Welfare Plan to use the Benny Card. If your coverage has terminated, you cannot use your Benny Card.

Recently more and more members are using the Benny Card (HRA) to make their self-payment. When using the HRA benefits to make your self-pay, you must sign the stub from the self-pay invoice, indicate that you want the money taken out of your HRA Account to pay for your self-pay and mail it to the Fund Office. When using this method of payment, it should be received in the Fund Office at least a week before the due date to allow time for processing. The earlier in the month the better. Your HRA balance is provided monthly in the last column on your monthly status report.

Prescription Drug Benefit

Effective January 1, 2016, the 4th tier co-pay of 35% after the Plan has paid \$20,000 for prescriptions for a participant in a calendar year will be eliminated.

Your prescription co-payments will be as follows - Retail (one-month supply) is \$20.00 for generic, \$35.00 for Formulary Brand and \$50.00 for Non-Formulary Brand.

Mail Order (three-month supply) is \$45.00 for generic, \$75.00 for Formulary Brand and \$115 for Non-Formulary Brand.

IRS Form 1095-B - please be watching for this important new tax form! You should receive it by January 31, 2016

The Fund Office will prepare a separate Form 1095-B for each Fund participant which will include information regarding health care coverage provided to the participant and his/her dependents.

Notice of Changes –

As a reminder, when you have changes to report such as adding dependents, marriage, divorce, new address, change of beneficiary, etc., you must report it directly to the Fund Office. Information is not shared between Central Pension, the Fund Office and Local 181 Union Hall. As an example, if you notify Central Pension to change your beneficiary due to a divorce, they do not share that information with the Fund Office, nor does the Fund Office share the information with them. Or if you change your address and notify Local 181 Union Hall, they do not share that information with us. You should report changes directly to each office.

If you, your spouse, or your dependent children have changes to “other insurance coverage”, please contact the Fund Office. For example, if you had coverage under another plan and that coverage terminates, or your spouse or dependent child obtains their own insurance or perhaps they already had other insurance coverage and it terminates. It’s important to contact us with this type of information so we can update our records. We also feed this information to our partner, Anthem. Not reporting this information could result in claims not being paid or being paid incorrectly.

We also want to remind you to KEEP YOUR CHECK STUBS! Compare your stubs to the hours shown on your monthly status report to make sure that all of your hours are being reported.

We are here to answer your questions regarding eligibility and benefits. Feel free to contact us with any questions you may have. Our office hours are 8:00 a.m. to 4:30 p.m., CST, Monday through Friday. Our phone numbers are as follows:

1-270-826-6750

1-800-626-7024 (outside Kentucky)

1-800-242-7076 (in Kentucky)

LOCAL 181 FA



FAMILY PICNIC



Boston Training Site
502-833-2358

IUOE Local 181
2015-2016 Training Schedule

Lynnville Training Site
812-922-5541

Class sizes are limited. Please call to reserve a class.

Date	Class	Location	Date	Class	Location
October 2015			February 2016- continued		
10/19 - 10/23	General Excavation	Boston	02/19 - 02/20	NCCCO Written Prep	Boston
10/26 - 10/30	General Excavation	Lynnville	02/20	8 Hr Hazmat Refresher	Paducah
November 2015			02/22 - 02/26	Mandatory Apprenticeship Training	Boston
11/02 - 11/06	Basic Mechanics	Boston	02/22 - 02/26	Ivy Tech - History of Organized Labor	Boston
11/02 - 11/06	Basic Welding & Cutting	Lynnville	02/22 - 02/26	Advanced Backhoe/Excavator	Lynnville
11/09 - 11/12	Pile Driving	Lynnville	02/22 - 02/23	Ivy Tech - Managing Personal Finance	Lynnville
11/09 - 11/13	Grader	Boston	02/22 - 02/27	Int'l Pipeline - Hydro Excavation	Lynnville
11/13 - 11/14	NCCCO Written Prep	Lynnville	02/26	NCCCO - Load Charts	Boston
11/20	NCCCO Load Charts	Lynnville	02/27	NCCCO - Written Test	Boston
11/21	NCCCO Written Test	Lynnville	02/29 - 03/05	Int'l Pipeline - Hydro Excavation	Lynnville
11/23	8 Hr Hazmat Refresher	Lynnville	02/29 - 03/04	Mandatory Apprenticeship Training	Both Sites
11/23	LG & E Passport Training	Boston	02/29 - 03/04	Ivy Tech - History of Organized Labor	Boston
11/24 - 11/25	10 Hr OSHA	Boston	02/29 - 03/04	Ivy Tech - Math for the Trades	Lynnville
11/30 - 12/04	40 Hr Welding/Fabrication	Boston	March 2016		
December 2015			02/15 - 03/04	Int'l Pipeline - <i>continued</i>	Boston
11/30 - 12/04	40 Hr Welding/Fabrication <i>continued</i>	Boston	02/29 - 03/05	Int'l Pipeline - <i>continued</i>	Lynnville
12/04	8 Hr Hazmat Refresher	Ashland	02/29 - 03/04	Mandatory Apprenticeship Training <i>cont'</i>	Both Sites
12/07 - 12/11	Basic Crane	Lynnville	02/29 - 03/04	Ivy Tech - History of Org. Labor <i>cont'</i>	Boston
12/07 - 12/11	Dozer	Boston	02/29 - 03/04	Ivy Tech - Math for the Trades <i>cont'</i>	Lynnville
12/14 - 12/18	Inventory	Both Sites	03/07 - 03/11	Mandatory Apprenticeship Training	Both Sites
12/21 - 12/22	10 Hr OSHA	Lynnville	03/07 - 03/11	Ivy Tech - History of Organized Labor	Boston
12/21	8 Hr Hazmat Refresher	Boston	03/07 - 03/11	Ivy Tech - Human Relations-Workplace	Lynnville
12/28 - 12/29	Qualified SignalPerson & Rigging	Boston	03/07 - 03/12	Int'l Pipeline - Hydro Excavation	Lynnville
January 2016			03/14 - 03/18	Mandatory Apprenticeship Training	Both Sites
01/04 - 01/08	Mandatory Apprenticeship Training	Lynnville	03/14 - 03/18	Ivy Tech - Human Relations-Workplace	Boston
01/04 - 01/22	Int'l Pipeline - Dozer/Excav/Side Boom	Boston	03/14 - 03/18	Ivy Tech - Technical Writing	Lynnville
01/11 - 01/15	Mandatory Apprenticeship Training	Both Sites	03/14 - 03/19	Int'l Pipeline - Hydro Excavation	Lynnville
01/14 - 01/15	Ivy Tech - Personal Finance	Boston	03/21 - 03/23	Qualified Signalperson & Rigging	Lynnville
01/18 - 01/22	Mandatory Apprenticeship Training	Both Sites	03/21 - 03/24	Grader	Boston
01/21 - 01/22	Ivy Tech - Personal Finance	Boston	03/21 - 03/26	Int'l Pipeline - Hydro Excavation	Lynnville
01/25 - 01/29	Mandatory Apprenticeship Training	Both Sites	April 2016		
01/25 - 01/29	Ivy Tech - Math for Trades	Lynnville	04/04 - 04/08	40 Hr Hazmat	Lynnville
01/28 - 01/29	Ivy Tech - Personal Finance	Boston	04/11 - 04/15	Dozer	Boston
01/25 - 02/12	Int'l Pipeline - Dozer/Excav/Side Boom	Boston	04/11 - 04/15	Basic Mechanics	Lynnville
February 2016			04/18 - 04/22	GPS	Lynnville
01/25 - 02/12	Int'l Pipeline - <i>continued</i>	Boston	04/18 - 04/22	Basic Crane	Boston
02/01 - 02/05	Mandatory Apprenticeship Training	Lynnville	04/22 - 04/23	NCCCO Written Prep	Lynnville
02/01 - 02/05	Ivy Tech - Human Relations-Workplace	Lynnville	04/25 - 04/29	Mechanics	Boston
02/08 - 02/12	Mandatory Apprenticeship Training	Both Sites	04/29	NCCCO Load Charts	Lynnville
02/08 - 02/12	Ivy Tech - Technical Writing	Lynnville	04/30	NCCCO Written Test	Lynnville
02/08 - 02/12	Ivy Tech - Human Relations-Workplace	Boston	May 2016		
02/15 - 02/19	Mandatory Apprenticeship Training	Boston	05/02 - 05/06	Dozer/Scraper	Lynnville
02/15 - 02/19	Ivy Tech - Technical Writing	Boston	05/02 - 05/06	Pile Driving	Boston
02/15 - 02/19	Basic Backhoe/Excavator	Lynnville	05/09 - 05/13	Grader	Lynnville
02/15 - 02/19	Ivy Tech - History of Organized Labor	Lynnville	05/09 - 05/13	GPS	Boston
02/15 - 03/04	Int'l Pipeline - Dozer/Excav/Side Boom	Boston	05/16 - 05/20	Basic Crane	Lynnville
			05/16 - 05/20	General Excavation	Boston

Please call ahead to schedule training. Other classes available upon request. **NOTE: General excavation classes include all dirt equipment. Training Schedule Updated Monthly.** Check for updates on our website at www.iuoeocal181.org or your nearest Union Hall or Training Site.

Anyone needing **8 Hr Hazmat Refresher** must attend a scheduled class at one of the designated sites. **No Exceptions.**

Anyone interested in **International Pipeline Training Classes** must submit an Application. The complete Pipeline Training Schedule is available on our website at www.iuoeocal181.org or call one of the training sites.

ANNIVERSARIES

25 YEARS

Jimmy Adams
Jason Ashworth
Patrick C. Barnett
Dave A. Belt
John Bliss
Raymond E. Boyd
Carl Buford
Ricky L. Carneyhan
Jerry Chastain Jr.
Denny R. Clayton
Kenneth L. Conrad
Raymond Doolin Jr.
Raymond D. Gayle Jr.
Stuart Geltmaker
John K. Hodges
Kevin D. Horn
Michael J. Huls
Kenneth R. Johnson
Anthony Johnson
John T. Jones
Richard Kembel
Thomas Klump
Timothy Koberstein
Randall R. Mahan
Phillip Market
Thomas Maynard
Bobby Montgomery Jr.
Terry Noffsinger
Mitchell Parish
John Perry
Gary D. Pierce
Earl W. Rider
Chad A. Ritzert
Ernest Roe
Gerald W. Rutan
Albert J. Simmons
Thomas C. Smith
Jesse Spears
Robert Studler Jr.
Eddie Summers
David Travis
John Wadkins
Johnny Ward Jr.
Barry T. Weber
Gregory P. Whitaker
Michael L. Will

Kenny Wilson
Nathan W. Wright

30 YEARS

Gregory Alexander
Kevin Barley
Gene T. Barnes
Roy Bentley Jr.
Nickie Boulton
Douglas Clark
Kenny Cooper
William Cunningham
William G. Gibson
Gary W. Harbison
Calvin D. Lawson
David Lineberry
Steve Mc Crary
Jerry W. Mc Gaughey
Larry E. Melton
Henry L. Meyers Jr.
Randall B. Morris
Kevin Morrison
Robert A. Morrison
Ronald Parson
Gloria Pennington
Larry Peters
David L. Rexing
Derril Taylor
Ronald J. Wargel
Barry O. Williams
Donald J. Wolf

35 YEARS

Timothy Brittain
Virgil D. Brown
John Burbrink
James Claybrooks
Lawrence R. Gilbert
Garland Herrmann
Matthew R. Kraemer
Wayne Laswell
Steven P. Marksberry
Lynn Mc Alister
Steven P. Mc Alister
Stephen L. Nix
Darryl Shaffer
Timothy Shelton
Elmer Steinkamp

Dale Tabor
Tom Thompson
Wayne Wildman
Edward Canada
Bobby Claybrooks
Luther Crouch
George C. Daniel
Robert E. Fahrler Jr.
Denny Griffin Sr.
John Halvorson
Bryan D. Mans
Dessie Pickens
Richard O. Smith
Jerry R. Sullivan
William R. Wilson
Steven P. Wolf
David L. Yates

40 YEARS

Ralph Andry
Terry Atkins
John R. Baker
Earnest Blanton
Rondald Brooks
Dale E. Brown
Andrew Burks
Clayton Claybrooks
John Connor Jr.
Russell S. Emmons
Michael S. Haynes
Bobby C. Hays
Lester Hensley
Toy P. Holley
Philip A. Kohut
Harold W. Marshall
Howard H. Matthews
Clifford Morrison
Robert C. Neisen
Cecil M. Paris
Floyd L. Queen
Jimmy R. Ramage
Danny R. Rothrock
Larry Rudd
Mark Schroader
Rell C. Spears
Don A. Stephens
Joey L. Todd
Philenus Westbay

George B. Woodard
Johnny R. Woods
Russell Cheatham
Robert Conville
Gerald Crews
William A. Greer
Jerry D. Hicks
Dwight Horn
Robert Loehrlein III
Morris D. Melton Jr.
Frank P. Rice Jr.
Jentry C. Smith
Charles Strong
Cletus C. Taylor
William W. Tye Jr.
Charles W. Wallace
Marvin D. Webb
Edgar W. West
James E. Williams
Jerry Zubiller

45 YEARS

James S. Alvey
Irvine R. Anderson
Gere H. Baird
Martin Baker
Larry A. Barnickle
Wallace Boling Jr.
Jerry D. Carmon
Tommy Carroll
Murrell Carter
Eddie Davenport
Vernon Davis
Mike English
Bynum R. Geer
Fred Happe
James W. Holder
Larry M. Jones
Audie Jones
Michael Mc Lain
Russell Riley
John W. Robertson
Don Swango
Maurice Terry
Melvin R. Woodford
William A. Gillahan
Donald R. Hensley
James L. Hill

Bobby E. Hillyard
George W. Jolly
Larry D. Knight
Edward E. Koester
John W. Lemaster
Glenn G. Lewis
Owen Mc Lean
William G. Miller
Maurice K. Minger
Donald Nealis
Goerge Neely
Lilburn Reed
William Sensmeier
Kenneth Snowden
Bobby E. Thomas
Mackie Walker Sr.
Joel B. Wilhite

50 YEARS

J. D. Breeding
Rudolph Brown
William Buckner Jr.
Arnold V. Bush
Clyde Cummings
Milton W. Doan
Francis Elpers
James England
Robert E. Franklin
Leland George
Joseph H. Goins
Jimmie Hall
James R. Hevron
Charles E. Jekel
Charles E. Jellison
Bobby D. Oliver
Edison D. Payton
Andy Saylor Jr.
Lloyd Smith
Russell J. Townsend
Dale E. Ward
Stanley Warner
Robert L. Wilkes
Donald L. Woodward
Otis Keown Jr.
Thomas E. King
James L. Mattingly
Stewart Mc Dermott Jr.
Hubert Morgan

William Oakley
Earnie Owen
Billy F. Parish
Leonard Pritchard
Charlie Puckett
Bobby Rorer
James M. Willett

55 YEARS

Robert G. Alexander
Campbell Anderson
Leonard G. Banks
Claude Bowen
Billy Boyken
Allen W. Browning
Norman Easterling
Robert J. Everly
Charles A. Firth
William A. Grey
Chappell Hammond
Robert Hildenbrand
Richard W. Hogge
Donald G. Linton
Allen Mc Kinney
Dennis C. O'Connor
Joe B. Piper
Gerald H. Reininga
Dell Steenbergen
John Thompson Jr.
Larry Thorn
Isaac Welch Jr.
Teddy Youngblood

60 YEARS

Wendell C. Embry
Donald C. Everly
Russell Johnson Jr.
H. W. Simmons
W. C. Skinner

65 YEARS

Bobby G. Claybrooks
James G. Gibson
Carl R. Hill

70 YEARS

Miles A. Mc Combs

PENSION RECEIVED

OCTOBER 2013
MITCH PARISH
DONALD R. THORN

JANUARY 2014
KIP SMALLWOOD

APRIL 2014
RICHARD C. ENGLEMAN

JUNE 2014
JACK N. FIELD
RUDY MAPEL
DAVID ROSE

AUGUST 2014
MICHAEL D. BRISCOE
DAVID A. KURTZ
LAWRENCE E. WATKINS JR.

STEPHEN W. WILL

SEPTEMBER 2014
FREDERICK DIAMOND
CHARLES W. LEWIS
JAMES MORGAN

OCTOBER 2014
JAMES COAKLEY
MARK A. GARRETT
JOSEPH SHORT
STEVE SPICER

NOVEMBER 2014
LLOYD BAKER
LARRY W. CARTER
STEVE M. MAUPIN
JERRY A. SEARS
ESSEL SUTTON

MORRIS C. WHITLOW

DECEMBER 2014
DOMINIC BELL III
DAVID A. BRANTHOVER
RANDELL M. CONNER

JANUARY 2015
DWIGHT E. CARLISLE
CHARLES DILLON
JERRY HARRISON
TERRY S. INGLE
ROBERT KEETON
MATTHEW R. KRAEMER
ROGER MARKSBERRY
DAMON B. QUINN
DENNY RAYLS
HAROLD J. REIMANN
MICHAEL H. SMITH

RONALD O. WHITLEDGE

FEBRUARY 2015
DAVID R. ALVEY
JOHN BAIZE
GARY HARVEY
GERALD MATTHEWS

MARCH 2015
MICHAEL L. CREIGHTON
RANDOLPH HAMILTON
JEFFERY NAUGLE
MIKE A. WOODWARD

APRIL 2015
RUDY CARVER
BILLY R. EATON
LARRY JAMES
RANDALL R. MAHAN

BARRY MULLINS

MAY 2015
MICHAEL D. BOYD
WILLIAM R. BROWN SR.
JESSE E. DICKEY
CHARLES E. HALE
FOREST V. MEADOWS
GREGORY S. RICE
JOHNNY WARD JR.

JUNE 2015
JAMES HELMS
DWIGHT G. HICKS
KENNETH A. MALONE
DIRK E. PRUDEN
TIMOTHY SHELTON

JULY 2015
GERALD W. AUSTIN
ORVILLE BLEDSOE JR.
CHARLES E. GOODE
LAUREN D. JONES
LISA MERCER
MILO A. PARHAM
EDDIE ROTHWELL JR.
GEORGE WHEELER
RUDY WOOSLEY

AUGUST 2015
WILLIAM A. SELZER

SEPTEMBER 2015
HOWARD J. PREECE
MERLIN E. RAY
VICTOR SMITH
DOUGLAS L. TABLER

IN REMEMBRANCE

JAMES GUNSELMAN.....	07/27/14	CASPER TALLY	03/23/15
LAMAR MATTINGLY	10/06/14	A. KEITH FUTRELL.....	04/12/15
GEORGE T. JACKSON	10/16/14	WILLIE BARTRAM	05/05/15
CHESTER CUPP	10/19/14	ARTHUR T. MARKSBURY	05/19/15
FRANKLIN E. ANDERSON	10/21/14	LEWIS CHARLEY	05/22/15
ADOLPH BUENTE	10/30/14	JEFF LIVELY	05/24/15
RODGER RUGGLES	11/02/14	STEVEN W. WARD	05/26/15
DANNY C. VAN CONEY.....	11/07/14	H. B. SMITH	05/26/15
JOHN MARSHALL GRAY.....	11/07/14	JERRY D. CARMON	05/28/15
MARVIN BAST	11/09/14	MELVIN WOODFORD.....	05/29/15
SCOTTIE COLLINS.....	11/11/14	JOHN T. LASHLEY.....	06/04/15
KENNETH HOWLE	11/15/14	LONNIE ALLEN.....	06/04/15
DONALD C. EVERLY	11/26/14	JOHN GARTIN	06/06/15
ROBERT T. HOURIGAN.....	12/02/14	DAVID FOWLER	06/12/15
JOHN T. SHIVELY	12/04/14	ROBERT SALYER JR.	06/26/15
ERVIN SALISBURY.....	12/12/14	VIRGIL A. HARDIN.....	06/27/15
JOSHUA STROUD	12/14/14	STANLEY R. LINDSEY.....	07/07/15
PAUL RANDALL	12/17/14	JOHN D. WHITMORE	07/16/15
GEORGE LEE CAMPBELL.....	12/20/14	RAY WELCH	07/17/15
DENNIS THOMAS.....	12/25/14	JEFF WHITE	08/04/15
GLENN HAYS.....	12/27/14	CURTIS NIECE	08/14/15
KENNY SIMMONS	12/29/14	PHIL WINDSOR	08/15/15
DENNIS OWEN.....	01/11/15	HARRY LEACH	08/16/15
JOHN D. CLARK	01/14/15	CLESTER E. ROSE	08/18/15
JERRY MC COY.....	01/15/15	CHRIS BIXENMAN.....	08/20/15
BURL BILLINGTON.....	01/17/15	BILLY SCARBERRY.....	08/21/15
THOMAS J. CHAPMAN	01/22/15	DONALD THOMAS	08/23/15
HOWARD KING	01/27/15	PATRICK SPALDING.....	08/27/15
DON C. SAWYER	02/07/15	SETH A. EATON.....	08/30/15
MICHAEL D. BRISCOE.....	02/12/15	PAUL GREER.....	09/02/15
CHESTER LACY	02/21/15	KIP SMALLWOOD.....	09/07/15
VERNON WINCHELL.....	02/21/15	GEORGE D. PEARL SR.	09/08/15
ULIS BUFORD	02/27/15	ROCKY L. FISHER.....	09/08/15
TERRY LAWRENCE	03/01/15	BILLY REED	09/13/15
ERNEST E. MURPHY	03/10/15	PHILLIP RAYMER	09/21/15
LAWRENCE WATKINS	03/17/15	STANLEY WARNER.....	09/21/15
JIMMY CAMPBELL	03/18/15	RICK HELTON.....	09/22/15
LAURYS SMITH.....	03/20/15	SCOTT HEICHELBECH.....	09/28/15
PAUL B. MC BRIDE.....	03/21/15	RUSSELL PIERCE.....	10/04/15

LOCAL 181 NEWS

This is an official publication of Local 181. Operating Engineer News is published solely for the education, betterment, and benefit of all the membership of this Local Union.

All communications must be addressed to the Editor, Local 181 News.

Important Reminder.....

- Re-register every six months to remain current on the out-of-work register.
- Attend your district monthly meeting, the first Tuesday of each month.

WELCOME NEW MEMBERS

Local 181 would like to welcome the following new members who initiated from October 1, 2014 through September 30, 2015. Member packets with union information is distributed to all new members. If you have any questions, please contact your local district office. An informed member is a successful member.

ABBOTT, MICHAEL H.	GOODMAN, AUSTEN A.	LADYMAN, BRIAN	REEVES, JOSH
ADKINS, CORY	GOODMAN, RONNIE	LAINE, CHRISTOPHER	RHODEN, THOMAS W.
ALMON, LEIF J.	GRAY, TERRY	LANE SR., JONATHAN W.	RICHARDSON, KYLE
ASHBY, BRADLEY R.	GRESHAM, ROSCOE W.	LAWSON, DANIEL J.	RIDDLE, BENJAMIN C.
BAILEY, BOBBY R.	GRIEF, BROOKE N.	LOSH, RICKEY J.	RIDDLE, CHAD
BANKS, JEREMY	GRISWOLD, RETTIG S.	LOUDERMILK, JEREMY	ROGERS, RUSTY
BARTON, JOSHUA	GUTGSELL, BRAD J.	MADDIX, RONALD	RUDD, KOREY
BAXTER, JARED	HAAS, JEFFERY A.	MANSFIELD JR., RAY H.	SANDEFUR, DANIEL C.
BEAN, STEPHEN M.	HACKNEY, PAUL	MARKS, BENJAMIN H.	SCHMITT, DANIEL
BELL, JEREMY	HALL, CLAUDE T.	MATHIES, SHANE E.	SCHULTZ, JORDAN
BENEFIEL, ALEX W.	HALL, WILLIAM R.	MAUDLIN, MARK	SCOTT, BRANDON
BENTLEY, JOSHUA	HANES, JAMES M.	MAXIE, DANIEL	SEARGENT, TERRENCE
BISCHOFF, JEREMY	HARDING, JOSHUA U.	MCCLELLAN JR., DAMON	SHAIN, ERTEST A.
BLANKENSHIP, LARRY	HARDING, M. DAVID	MCCLURE, NELSON	SHECKELLS, ADAM
BRACKEN, DARRELL	HARDING, MICHAEL W.	MCDANEL, THOMAS	SHIELDS, ROBERT O.
BRANN, JONATHAN	HATCHER, CASEY	MCGULLION, BRADLEY C.	SHORT, TIMOTHY J.
BROWN, JASON	HAYDEN, MARK E.	MCKENZIE, JUSTIN	SHORT, TONY R.
CAMPBELL, GREG A.	HENSLEY, BUCKY L.	MCKINNEY, KENNETH	SIBBALD, ROBERT
CANNON, DEVIN D.	HERRON, DUSTIN W.	MITCHELL, JEFFERSON L.	SIPES, THOMAS B.
CARNEY, CHAD	HICKMAN, URIAH S.	MITCHELL, TODD	SLOAN, WESLEY A.
CARRELL, SEAN T.	HICKS, JEFFREY A.	MONGOLD, JEFFREY D.	SMITH, JAMES A.
CARROLL, ZACHARY W.	HICKS, MARK V.	MORGAN, THURMAN R.	SMITH, TIMOTHY R.
CASTLE, ARTHUR	HICKS, NICHOLAS A.	MOSS, VERNON	STALKER, HAROLD A.
CATHEY, MICHAEL A.	HILL, ROBERT L.	MULLIS, EDGAR L.	STAMPER, TIM
CHASTAIN, BRANNON	HIVELY, CHARLIE	MULZER, GARY L.	STILLEY, JOSH C.
CHILDERS, ZACHARY C.	HOBBS, JAMES S.	MYERS, CARL W.	STONE, BRAD R.
CLARK, MARIA	HODGE SR., JOHN M.	NALLEY, JOSHUA R.	STONE, HAROLD
CLAYBROOKS, COLTON	HODGES, JASON L.	NAPPER, DAVID	SUMMERS, MATT
COOK III, CHARLES T.	HOEFFT, CAINE	NEWMAN, WILLIAM R.	TAYLOR, ETHAN J.
COPELAND, ERIC	HOLLER, GAVIN M.	NICHOLS, OCTAVIA B.	TETLEY, LOGAN
CRAFTON, MATTHEW	HORNE, ANDREW	NICHOLSON, MARK	THOMAS, BRIAN
CROOK, BILLY	HOUCHIN, STEVEN	NIX, RANDALL L.	THOMAS, BRYAN E.
DANZINGER, TROY	HUBBARD, TOULMIN D.	NORMAN, EVERETT	THOMAS, SCOTTY A.
DARNELL, LAWRENCE	HUBER IV, JOSEPH H.	NOYES, LOGAN M.	THOMAS, STACIE D.
DAVIDSON, BRANDON	HUFF, DEREK W.	NYSTROM, JAMES	TIDWELL JR., ROBERT B.
DICKERSON, DENIS	HUFFMAN, TONY	O'ROURKE, NICHOLAS P.	TINGLE, JONATHAN D.
DIXON, JONATHAN	HUGHES, VICTOR J.	OGDEN, JOEL	TOLSON, STEPHEN K.
DOUGLAS JR., FRANKLIN	HURST, BRANDON	OUTLAND, WES	TRICE, JOSHUA C.
DRAFFEN, JOHNNIE	HUTCHINS, TIMOTHY J.	OWENS, JOSHUA S.	TURNER, DENNIS W.
DUBREE, MICHAEL K.	IBENDAHL, MARK	PAPINEAU, CRAIG	VANCE, PAUL L.
DUMMITT, DEWAYNE M.	IMEL, CHARLES	PARKER, LARRY D.	VOEGEL, COREY R.
EARLEY, ALEX N.	JACKSON, MATTHEW H.	PARKER, LOGAN A.	WALKER, MASON D.
EAST, DENNIS	JACOB, STEVEN C.	PATRICK, ROBERT L.	WALLS, RICK
ELDRIDGE, JERRY L.	JENKINS, MICHAEL J.	PATTERSON, MICHAEL N.	WALTON, JOSEPH
ELLIOTT, JOE	JOHNSON, CHRISTOPHER L.	PAYNE, TOBIAS	WARMOUTH, NICHOLAS R.
EVANS, SAMMY	JOHNSON, CHRISTOPHER	PAYTON, DAVID	WARTHAN, DAVID J.
EVERLY, STUART	JOHNSON, JACOB	PEINSIPP, JOHN	WEBB, ALEC
EVRARD, STACEY	JOHNSON, TYLER Q.	PELFREY, STEVE	WEBB, ROBERT A.
FERRARI, PATRICK	JONES, ALLEN	PINKS, JERRY	WELLS, JUSTIN
FLANNERY, JASON W.	JONES, JASON B.	PORTER JR., THOMAS J.	WESTBROOK, BRIAN
FLOWERS, JAMES	JONES, JOHN	PRATER, PAUL D.	WHEELER, CALEB M.
FLOYD, AARON K.	JONES, LARRY J.	PRATT JR., STEVEN B.	WHITAKER, THOMAS W.
FOX II, REX A.	JONES, ROBERT	PRESTON, BYRON	WILLIAMS, MARCUS A.
FRANKLIN, JEFF W.	JONES, RODNEY N.	RAMAGE, JAMES KYLE	WILLINGER, PETE
FURMALL, JEFFERY B.	KEETON, SCOTTIE	RAMSEY, JEFFREY A.	WILSON, JONATHAN B.
GARDNER, TRAYTON	KENNARD, WILLIAM B.	RATLIFF, JASON	WOOD, EVAN B.
GAUZE, BRADLEY	KLINK, EVAN	RATLIFF, MICHAEL	WOODRUM, STEVE
GIBSON, CHARLES W.	KOZIATEK, SCOTT M.	RAY, LOGAN	WRIGHT, WALLACE S.
GIBSON, GEORGE A.	KRAMER, KASEY W.	REDDEN, ROGER	YOUNG, DAVID S.
GIBSON, JEFFERY	KREKELER, SCOTT	REED, ANTHONY D.	YOUNG III, CHARLEY

2015 LOCAL 181 ENDORSEMENT LIST

Kentucky

Governor / Lt. Governor

Jack Conway / Sannie Overly

Kentucky Statewide Offices

ATTORNEY GENERAL - Andy Beshear

COMMISSIONER OF AGRICULTURE - Jean-Marie Lawson Spann

SECRETARY OF STATE - Alison Lundergan Grimes

STATE AUDITOR - Adam Edelen

TREASURER - Rick Nelson

Other Races

MARSHALL COUNTY JUDGE EXECUTIVE - Melonie Chambers

MARSHALL & CALLOWAY COUNTIES CIRCUIT JUDGE - Jeff Edwards

Indiana

Other Races

BOONVILLE CLERK TREASURER - Tammy Boruff

EVANSVILLE CITY COUNCIL 6TH WARD - Jim Brinkmeyer

EVANSVILLE CITY COUNCILMAN - Jonathan Weaver

MAYOR OF BOONVILLE - Charlie Wyatt

MAYOR OF ROCKPORT - Gay Ann Harney

“How you vote is a personal decision. Please exercise your right and vote on November 3rd, 2015. Your Union” has done the research and believes that these candidates are the best choice for Local 181 and their families.

Wage Rates All Contracts

Listed below are the current wages and fringes on all contracts. If you are not receiving the wages listed below, call your Business Representative.

KENTUCKY BUILDING WEST

(Effective July 1, 2015)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	30.31	6.25	7.50	.65	44.71
Class A	29.19	6.25	7.50	.65	43.59
Class B	26.11	6.25	7.50	.65	40.51
Class C	25.25	6.25	7.50	.65	39.65

CENTRAL

(Effective June 1, 2015)

Class A-1	29.80	6.25	7.50	.65	44.20
Class A	28.71	6.25	7.50	.65	43.11
Class B	25.73	6.25	7.50	.65	40.13
Class C	24.90	6.25	7.50	.65	39.30

EAST

(Effective June 1, 2015) Drug & Safety

Class A-1	31.97	6.25	7.50	.65	.12	46.49
Class A	31.10	6.25	7.50	.65	.12	45.62
Class B	26.47	6.25	7.50	.65	.12	40.99
Class C	25.13	6.25	7.50	.65	.12	39.65

INDIVIDUAL

(Effective June 1, 2015)

Class A-1	29.94	6.25	7.50	.65	44.34
Class A	28.85	6.25	7.50	.65	43.25
Class B	25.07	6.25	7.50	.65	39.47
Class C	23.43	6.25	7.50	.65	37.83

KENTUCKY HEAVY-HIGHWAY

(Effective July 1, 2015)

	Hourly	Pens	H&W	Tr.	Gross
Class A-1	31.08	6.25	7.50	.65	45.48
Class A	29.95	6.25	7.50	.65	44.35
Class B	27.26	6.25	7.50	.65	41.66
Class B2	27.68	6.25	7.50	.65	42.08
Class C	26.96	6.25	7.50	.65	41.36

INDIANA BUILDING

(Effective April 1, 2015)

	Hourly	Pens	H&W	Tr.	Drug	ARSC	CAPCI	Gross
Class A1	32.88	6.25	7.50	.65	.12	.05	.07	47.52
Class A	31.88	6.25	7.50	.65	.12	.05	.07	46.52
Class B	23.75	6.25	7.50	.65	.12	.05	.07	38.39

INDIANA HEAVY-HIGHWAY

(Effective April 1, 2015)

	Hourly	Pens	H&W	Tr.	ICIAF	SAT	Gross
Class A1	33.65	6.25	7.50	.65	.13	.03	48.21
Class A	32.65	6.25	7.50	.65	.13	.03	47.21
Class B	30.00	6.25	7.50	.65	.13	.03	44.56
Class C	27.87	6.25	7.50	.65	.13	.03	42.43

PIPELINE

(Effective June 1, 2015)

	Wages	Pens	H&W	App/Tr.	Pl Tr.
Group 1-KY	39.10	6.25	7.50	.25	.75
Group 1-IN	39.37	6.25	7.50	.25	.75
Group 2-KY	30.52	6.25	7.50	.25	.75
Group 2-IN	30.55	6.25	7.50	.25	.75
Group 3-KY	20.71	6.25	7.50	.25	.75
Group 3-IN	22.55	6.25	7.50	.25	.75

T.V.A.

(Effective Jan. 1, 2015)

	Hourly	Pens	H&W	Tr.
Group A	24.02	5.00	7.00	.45
Group B	22.74	5.00	7.00	.45
Group C	21.46	5.00	7.00	.45
Group D	20.17	5.00	7.00	.45



OFFICERS

Howard Hughes	.....	Business Manager
Thomas L. Litkenhus	.....	President
David Gray	.....	Vice-President
Philip R. Moore	.....	Rec. Corr. Secretary
Andy Dawes	.....	Financial Secretary
William Deaton	.....	Treasurer

EXECUTIVE BOARD MEMBERS

James A. Williams	.....	Dist. No. 1
Mark Garrett	.....	Dist. No. 2
Bobby Marshall	.....	Dist. No. 3
Greg Whitaker	.....	Dist. No. 4
Jeffrey Foster	.....	Dist. No. 5
Raymond Huff	.....	Dist. No. 6

TRUSTEES

Daniel Smith
Michael Embry
Jay Bannister

AUDITORS

Rick Grider
Marvin Mauck
Jim Heisler
Donald W. Buck Conductor
Nick Morgeson Guard

District No. 1, Henderson, KY 42420

Howard Hughes	700 N. Elm St.
Philip Moore	270-826-2704
Mark Scott	

District No. 2, Evansville, IN 47715

Tom Litkenhus	6500 Interchange Rd., N
Tom Vukovich	812-474-1811
Greg Stevenson	
John Hodges	

District No. 3, Louisville, KY 40209

William Deaton	2902 Crittenden Dr.
Paul Novak	502-636-1476
John Flanagan	

District No. 4, Lexington, KY 40503

David Gray	121 Cherrybark
	859-278-8458

District No. 5, Paducah, KY 42001

Andy Dawes	924 Clark St.
Mike Haynes	270-443-7766

District No. 6, Russell, KY 41169

Dale Tabor	1454 Diederich Blvd.
Ricky Lewis	606-833-0005

OPERATING ENGINEERS
Local 181
700 N. Elm Street, P.O. Box 34
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